# **Comparisons of Job Characteristics**

Focus Occupation: Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders (51-3091)

**Associated Occupation: Food Cooking Machine Operators and Tenders (51-3093)** 

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

| << | Focus occupation element is much lower             |
|----|--|
| <  | Focus occupation element is lower                  |
| 0  | Focus occupation element is at a similar level     |
| >  | Focus occupation element is at a higher level      |
| >> | Focus occupation element is at a much higher level |

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 8

Focus Occupation: Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders (51-3091) Associated Occupation: Food Cooking Machine Operators and Tenders (51-3093)

| Associated Occupation's<br>Key Knowledge Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating | Evaluation of Focus Occupation |   |
|---|---------------------------------------|--------------------------------------|---------------------------------|--------------------------------|---|
| Production and Processing                         | 6.0                                   | 13.4                                 | 9.3                             | <<                             | Extensive education and/or training may be required |
| Food Production                                   | 2.1                                   | 11.8                                 | 10.3                            | <                              | Expanded education and/or training may be required  |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders (51-3091) Associated Occupation: Food Cooking Machine Operators and Tenders (51-3093)

| Associated Occupation's<br>Key Skills Elements | Average<br>Rating, All<br>Occupations |      | Focus<br>Occupation's<br>Rating | Evaluation of Focus Occupation        |
|--|---------------------------------------|------|---------------------------------|---------------------------------------|
| Operation Monitoring                           | 6.6                                   | 11.1 | 11.2                            | Current skill level may be sufficient |
| Quality Control Analysis                       | 5.9                                   | 8.5  | 9.5                             | > Skill level is likely sufficient    |
| Operation and Control                          | 5.4                                   | 8.0  | 8.7                             | Current skill level may be sufficient |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Abilities**

Similarity of Focus Occupation to Associated Occupation: 86

Focus Occupation: Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders (51-3091) Associated Occupation: Food Cooking Machine Operators and Tenders (51-3093)

| Associated Occupation's<br>Key Abilities Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating | Evaluation of Focus Occupation |  |
|---|---------------------------------------|--------------------------------------|---------------------------------|--------------------------------|--|
| Near Vision                                       | 11.1                                  | 11.5                                 | 10.8                            | 0                              | Current ability level may be sufficient            |
| Information Ordering                              | 9.9                                   | 11.0                                 | 8.9                             | <                              | Some improvement in abilities may be required      |
| Oral Comprehension                                | 12.5                                  | 9.8                                  | 10.0                            | 0                              | Current ability level may be sufficient            |
| Problem Sensitivity                               | 11.1                                  | 9.8                                  | 9.4                             | 0                              | Current ability level may be sufficient            |
| Control Precision                                 | 6.6                                   | 9.5                                  | 9.8                             | 0                              | Current ability level may be sufficient            |
| Written Comprehension                             | 11.0                                  | 9.5                                  | 9.2                             | 0                              | Current ability level may be sufficient            |
| Selective Attention                               | 8.7                                   | 9.1                                  | 10.2                            | >                              | Current ability level is likely sufficient         |
| Reaction Time                                     | 4.8                                   | 8.5                                  | 6.1                             | <<                             | Extensive improvement in abilities may be required |
| Auditory Attention                                | 5.9                                   | 7.9                                  | 10.1                            | >                              | Current ability level is likely sufficient         |
| Rate Control                                      | 3.8                                   | 7.0                                  | 7.0                             | 0                              | Current ability level may be sufficient            |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 100

Focus Occupation: Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders (51-3091) Associated Occupation: Food Cooking Machine Operators and Tenders (51-3093)

| Work Activities   | Exclusivity of Activity |
|---|-------------------------|
| Adjust production equipment/machinery setup                         | 25                      |
| Clean equipment or machinery  | 20                      |
| Examine products or work to verify conformance to specifications    | 15                      |
| Load or unload material or workpiece into machinery                 | 34                      |
| Maintain consistent production quality                              | 50                      |
| Maintain production or work records                                 | 19                      |
| Measure, weigh, or count products or materials                      | 17                      |
| Monitor production machinery/equipment operation to detect problems | 27                      |
| Operate food processing production equipment/machinery              | 76                      |
| Read work order, instructions, formulas, or processing charts       | 9                       |
| Understand food processing directions                               | 92                      |
| Use precision measuring tools or equipment                          | 17                      |

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

**Tools and Technologies that Both Occupations Have in Common** 

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders (51-3091) Associated Occupation: Food Cooking Machine Operators and Tenders (51-3093)

Tools and Technologies Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of  $O^*NET$  (Occupation Information Network) data.